



## Why Paragon?

TRAINED SUBJECT MATTER EXPERTS

COMPREHENSIVE POLICY & PROCEDURE REVIEW

EMPLOYEE HANDBOOK ENHANCEMENTS

ROBUST REPORTING FOR ALL PRODUCTS

IN-PERSON TRAININGS AVAILABLE

À LA CARTE PRICING AVAILABLE

## PRODUCT OFFERINGS

### Affordable Care Act (ACA) Compliance & Consulting

ACA requirements mean new risks and responsibilities. Paragon helps employers manage risk and ease their compliance burdens by measuring, tracking, and providing actionable recommendations throughout the year, as well as submitting annual filings. With the numerous obligations under the ACA, we also offer full ACA IRS Audit & Review, 226-J support, and Form 1095-C fulfillment services.

### Anti-Harassment Compliance & Diversity Training

Anti-harassment policy and prevention are an effective affirmative defense and can even completely avoid liability against claims. Paragon provides a comprehensive sexual harassment prevention online training program. We also offer a diversity training module that can be used alone or in conjunction with our sexual harassment prevention training. Our system tracks employee progress and provides reporting options. We offer both employee and supervisor sexual harassment prevention training as required by New York State and many other states and jurisdictions. With our training programs, employees will learn how to create and maintain an appropriate workplace environment.

### I-9 Audit, Compliance & Consulting

U.S. Immigration and Customs Enforcement (ICE) has been wildly increasing I-9 audit activity across the country. Our I-9 compliance services include audit and remediation of historic forms plus ongoing maintenance for new hires. We can assist with policy and procedure development, training, and day-to-day compliance questions. By choosing Paragon Compliance for your I-9 compliance, you can minimize the penalties you would face in an investigation and help you feel more confident about your compliance with immigration laws.

## Call or email today!

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