



ANTI-HARASSMENT COMPLIANCE

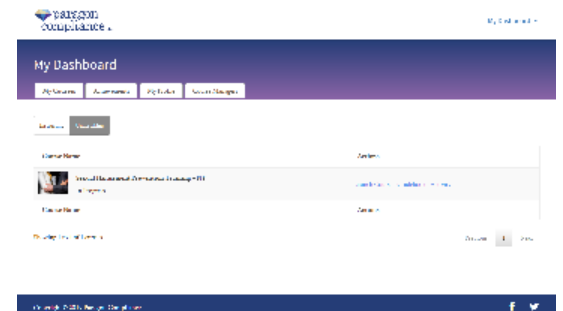
The economic and brand costs of sexual harassment are devastating.

At Paragon, we have established a training program designed to help prevent sexual harassment from occurring in the first place and keep your organization out of the #MeToo headlines.

Anti-harassment services available with Paragon:

- Online training programs for all employees and supervisors, compliant with New York State sexual harassment prevention regulations
- Reports for online employee training attendance and completion
- A comprehensive anti-harassment policy
- In-person training by experts
- Claims defense packages
- One-on-one training
- Turn-key training
- Preventative round table discussion groups
- Internal investigations assistance
- Promoting civility and bystander behavior training
- Policy review
- Customized training programs to meet your company's needs

Online Training Portal:



- Batch-training capable
- Easy, compliant reports
- Streamlined interfaces



Agenda

- Why is the prevention of workplace discrimination and harassment important?
- What key laws and policies do supervisors and managers need to know about?
- How do supervisors and managers recognize discrimination, harassment, and retaliation?
- What are the appropriate actions to take when a supervisor realizes discrimination or harassment is occurring or has occurred?
- How to be aware of and avoid retaliation.

Our programs are designed to help teach employees how to create respectful and inclusive workplace environments. **Call or email today!**

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